



Province of the  
**EASTERN CAPE**  
LOCAL GOVERNMENT  
& TRADITIONAL AFFAIRS

235

Hon Haddon

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**TO : HANSARD AND HOUSE BUSINESS**

**FROM : MEC: LOCAL GOVERNMENT AND TRADITIONAL AFFAIRS**

**SUBJECT : RESPONSE TO INTERNAL QUESTION PAPER 35 FOR WRITTEN REPLY**

**INTERNAL QUESTION PAPER 35 FOR WRITTEN REPLY**

**QUESTION 235**

**235. Mr D B Haddon to ask the MEC responsible for Local Government and Traditional Affairs:**

- (1) Whether all provincial municipal managers and managers directly accountable to municipal managers are undergoing performance reviews on the required cycle dates in terms of section 28 of the Municipal Performance Regulations under the Local Government: Municipal Systems Act, Act 32 of 2000; if not; why not; if so, what are the relevant details;

**RESPONSE:**

Section 28 of the Local Government: Municipal System Act No. 32 of 2000 and Regulation as amended contain a schedule for the performance reviews of the employee in relation to his or her performance agreement must be reviewed on the following dates with the understanding that reviews in the first and third quarter may be verbal if performance satisfactory: Reflected below is a tabulated response from municipalities reflecting the compliance and or non compliance regarding the performance reviews in their institutions.



*Ikamva eliqagambileyo!*

**RESPONSE TO PARLIAMENTARY QUESTION NO. 235 FROM PROVINCIAL LEGISLATURE**

MUNICIPALITY	1 <sup>st</sup> QUARTER		DATE REVIEWED	2 <sup>nd</sup> QUARTER		DATE REVIEWED	3 <sup>rd</sup> QUARTER		DATE REVIEWED	4 <sup>th</sup> QUARTER		DATE REVIEWED	REMARKS
	YES	NO		YES	NO		YES	NO		YES	NO		
1. Gariep	X		12/09/11	X		17/01/12	X		16/04/12	X			Last quarter reviews to be conducted by 30 July 12
2. Senqu	X		20/10/11	X		20/12/11	X		20/04/12	X			Last quarter to be conducted on the 20/07/12
3. Maletswai	X		14, 17/10/11 & 18/11/11	X		29/01/12	X		10/04/12 & 05/06/12		X		To be conducted after the adoption of the Annual Report
4. Buffalo City Metro	X		Jan 2012		X		X		Not specified	X			To be conducted in 08/12
5. Nkonkobe	X		10/10/11	X		12/01/12			11/04/12	X			To be finalised on the 20 <sup>th</sup> July

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	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	
6. Baviaans	X		07/10/11		X		14/01/12		X		07/04/2012		X		07/07/12		
7. Blue Crane Route	X		15/10/11		X		20/01/12		X		22-23/05/12		X		11/06/12		
8. Sundays River Valley	X		20/10/11		X		12/03/12		X		17/04/12		X		23/07/12		
9. Ngqushwa	X		19/11/11		X		18/01/12		X		18/07/12		X		18/07/12		No reviews were conducted
10. Makana		X				X				X				X			The last quarter reviews to be conducted on 10/08/12
11. Nelson Mandela Bay Municipality	X		07/06/12		X		07/06/12		X		07/06/12		X				To be conducted on
12. Mhlontlo	X		24/10/11		X		30/01/12		X		04/06/12		X				conducted on

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	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
13.Umzimvubu	X		12/10/11		X				08/03/12		X						25-27 Jul 12
14.Nxuba		X				X						X					No reviews were conducted
15.Camdeboo	X		18-10-12		X				12-04-12		X						Scheduled to take place on 04 -05/09/12.

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	Yes	No		Yes	No		Yes	No		Yes	No		
16.Cacadu	X		6/09/11	X		6/02/12	X		22/05/12	X			To be conducted at the end of 07/12
17.Mbhashe		X			X			X			X		No reviews were conducted
18.Sakhisizwe LM		X			X			X			X		No reviews were conducted
19.Mbizana	X		31/10/11	X		30/01/12	X		29/05/12	X			No reviews were conducted
20.Ikwezi		X			X			X			X		No reviews were conducted
21.Joe Gqabi	X		11/10/11	X		12/01/12	X		17/04/12	X			18&19/07/2012 19/07/12

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	Yes	No		Yes	No		Yes	No		Yes	No		
23. Great Kel	X		01/2012	X		01/2012	X		01/2012		X		No reviews were conducted
24. Minquma	X			X			X				X		
25. Amahlathi		X			X			X			X		No reviews conducted
26. Ntabankulu	X		23-27/01/12	X		23-27/01/12	X		03-06/07/12		X	03-06/07/12	No reviews conducted in 1 <sup>st</sup> and 2 <sup>nd</sup> quarters reviewed in 01/12, 3 <sup>rd</sup> and 4 <sup>th</sup> quarters reviewed in 07/12.
27. Ndlambe	X		13/12/2011	X		14/12/2011		X			X		No reviews were conducted in the 3 <sup>rd</sup> and 4 <sup>th</sup> quarters

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	Yes	No		Yes	No		Yes	No		Yes	No		
28. Port St Johns	X		04/10/2011	X		12/12/2011	X		27/03/12	X		25/06/2012	Reviews were conducted for all quarters
29. Lukhanji		X			X			X			X		No reviews were conducted
30. OR Tambo		X			X			X			X		No reviews were conducted
31. King Sabata Dalindyebo													Still waiting for the municipal response
32. Nyandeni		X			X			X			X		No reviews were conducted
33. Ngquza Hill													Still waiting for the municipal response
34. Chris Hani		X			X			X			X		No reviews were conducted
35. Emalaheni		X			X			X			X		No reviews were conducted

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	Yes	No		Yes	No		Yes	No		Yes	No		
36. Intsika yethu	X		01/10/2011	X		18-19/01/2012	X		01/04/2012	X		15-16/08/2012	
37. Inkwanca													Still waiting for the municipal response
38. Inxuba Yethemba		X	N/A	X		20/01/2012		X	N/A	X		06/08/2012	
39. Amathole	X		07/11&11/11	X		23/01&25/01/12	X		16/05 & 17/05/12	X			26/07/12
40. Kouga		X			X			X			X		No reviews were conducted
41. Kou- Kamma	X			X			X				X		All 4 quarters conducted were reviewed on 30/07/12
42. Sundays River Valley	X		20/10/11	X		12/03/12	X		17/04/12	X		23/07/12	
43. Tsolwana													
44. Engcobo		X			X			X			X		No reviews were conducted
45. Elundini	X			X		24-25/08/11		X			X	24-25/02/12	