

238. Mr J P J Botha to ask the Premier:

Question	Response																																												
(1) How many disciplinary hearings has each provincial department had for the current financial year as at the latest specified date for which information is available:		<table border="1"> <thead> <tr> <th>#</th> <th>Department</th> <th>Cases</th> </tr> </thead> <tbody> <tr><td>1</td><td>OTP</td><td>0</td></tr> <tr><td>2</td><td>PT</td><td>0</td></tr> <tr><td>3</td><td>DSL</td><td>1</td></tr> <tr><td>4</td><td>DoE</td><td>58</td></tr> <tr><td>5</td><td>COGTA</td><td>1</td></tr> <tr><td>6</td><td>DRDAR</td><td>4</td></tr> <tr><td>7</td><td>DSRAC</td><td>12</td></tr> <tr><td>8</td><td>DEDEAT</td><td>14</td></tr> <tr><td>9</td><td>DSD</td><td>8</td></tr> <tr><td>10</td><td>DoT</td><td>9</td></tr> <tr><td>11</td><td>PW</td><td>1</td></tr> <tr><td>12</td><td>DoH</td><td>0</td></tr> <tr><td>13</td><td>ECDHS</td><td>0</td></tr> </tbody> </table>	#	Department	Cases	1	OTP	0	2	PT	0	3	DSL	1	4	DoE	58	5	COGTA	1	6	DRDAR	4	7	DSRAC	12	8	DEDEAT	14	9	DSD	8	10	DoT	9	11	PW	1	12	DoH	0	13	ECDHS	0	
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			14 months = 5
	10	DoT	9
			23 days = 5
			Over 190 days=4
	11	PW	1
	12	DoH	0
	13	ECDHS	0
(4) what titles do each of the individuals who have had disciplinary processes leveled against them hold;			
	#	Title	Total
	1	Chief Director	3
	2	Director	6
	3	Deputy Director	14
	4	Assistant Director	9
	8	Admin Officer and below	76
(5) whether the individuals have been suspended during the course of hearings; if so, (a) how many of the individuals have been suspended, (b) for how long and (c) whether they have received salaries while on suspension;	a) 33		
	b)		
	#	<60 days	>60 days
	1	17 cases	11 cases
			>90 day
			5 cases
	c)	In line with the provisions of PSCBC resolution 1 of 2003, the public sector disciplinary code, employees placed on precautionary suspension must receive their salaries.	
(6) what were the outcomes of the disciplinary hearings;	There are four suspensions.		
	Five cases employees resigned before outcome issued.		
	Five cases are awaiting the chairperson's report and sanction.		
(7) what has been the cost of disciplinary processes for each of the provincial departments for the current	The public service uses the PSCBC resolution 1 of 2003 (the disciplinary code) as a standard process.		

financial year as at the latest specified date for which information is available and (b) whether there is a standard process to follow for internal departmental disciplinary hearings; if so, can he kindly outline the process?